SALEM SCHOOL DEPARTMENT
SALEM, MASSACHUSETTS

Posted February 12, 2013

SUPERINTENDENT'S EMPLOYMENT BULLETIN #34

OPEN VACANCIES

Job Title: ***.6 School Adjustment Counselor***

School: Bentley Early Childhood Center

Schedule: February 2013-June 2013

Application Due Date: Open Until Filled

Position Start Date: ASAP

Summary: The successful candidate will possess the appropriate Massachusetts Adjustment Counselor License and will provide a spectrum of therapeutic intervention and support to identified students, families and staff.

Major Duties and Responsibilities:

- Provides counseling services to students
- Provides outreach and referral services for parents
- Presents conflict intervention strategies to students and staff
- Responds appropriately to building and district crises
- Contributes to a positive school climate
- Participates in pre-referral activities
- Promotes positive and regular communication between school and home
- Adheres to DSS guidelines as a Mandated Reporter

Qualifications:

- Bachelor's Degree **(Required)**
- Bilingual Spanish **preferred**
- DESE certified in School Adjustment Counseling or related area **(Required)**
- Minimum of 2 years teaching experience and working in an urban public school or charter school setting preferred

Application Requirement: Please send a recent resume & cover letter to:
Ms. Jeanine D'Entremont, Human Resources,
29 Highland Avenue, Salem, MA 01970

Job Title: Title I Math Teacher
School: Collins Middle School
Schedule: M-F (February 2013-June 2013)
Application Due Date: Open Until Filled
Position Start Date: ASAP

Application Requirement: Please send a recent resume & cover letter to:
Ms. Jeanine D'Entremont, Human Resources,
29 Highland Avenue, Salem, MA 01970

Job Title: ***Grade 6-8 Special Therapeutic Support Program Teacher***

School: Collins Middle School

Schedule: M-F (February 2013-June 2013)

Application Due Date: Open Until Filled

Position Start Date: ASAP

Summary: The Salem Public Schools is seeking a skilled special education teacher to work with students with significant emotional challenges and mental health issues in the public school setting. The Therapeutic Support Program (TSP) is a cluster of classrooms and supports located within the Collins Middle School. The program is staffed and trained to address the unique needs of students with social and emotional disabilities. The selected individual will be responsible for the effective daily management of the classroom; including therapeutic, curricular, and inclusive experiences. This position requires the use of experiential education to provide opportunities for youth to make positive choices, gain self-confidence and learn skills that are critical to their lifelong development.

Major Duties and Responsibilities:

- Managing of all aspects of assigned TSP student's services both educational and mental health
- Teaching curriculum content modified and accommodated to meet the students IEP
- Ensuring staff, student and family comprehension of behavior and treatment goals
- Fostering inclusion and acceptance of students with disabilities with in the broader school community
- Striving at all times to foster a positive approach to problem solving
- Using effective communication skills to present information accurately and clearly
- Presenting evidence of student progress toward goals and objectives through regular progress reports & Team meetings
- Completing needed paper work and job related functions in a timely manner
- Crisis Prevention Intervention Certification required and provided
- Strong sense of professionalism is required
- Must be team-oriented and possess strong oral and written communication skills, organizational ability, and effective time management skill

Qualifications:

- Bachelor's Degree **(Required)**
- Applicants must hold a current Massachusetts teaching certification in Moderate Special Needs
- Dual certification in Elementary and Moderate Special Needs or related field preferred
- Experience working with students with social emotional/behavioral issues **required**
- Experience working with students with significant social emotional disabilities a must
- Minimum of 2 years teaching experience and working in an urban public school or charter school setting preferred

Application Requirement: Please send a recent resume & cover letter to:
Ms. Jeanine D'Entremont, Human Resources,
29 Highland Avenue, Salem, MA 01970

BATES SCHOOL

The following stipend positions are available:

(1) Prep for Art Show and Parade - Stipend $600
(1) Conducting, prep, and supervising nightly musical performances - Stipend $400
(2) MCAS Coordinators - Stipend $500 each
(1) Coordinating Wee Deliver (School Post Office) program - Stipend $500

Application Requirement: Please send letter of interest **by March 1st** to:
Thomas R. LaValley, Bates School
53 Liberty Hill Ave., Salem, MA 01970.